

ALBIOMA

SOCIÉTÉ ANONYME AU CAPITAL DE 1 242 519,01 €
SIÈGE SOCIAL : TOUR OPUS 12, 77 ESPLANADE DU GÉNÉRAL DE GAULLE
92081 PARIS LA DÉFENSE
775 667 538 RCS NANTERRE

Notice of meeting for the Ordinary and Extraordinary General Meeting of 25 May 2022

Shareholders in Albioma (the "Company") are hereby informed that a Combined Ordinary and Extraordinary General Meeting is being called for 3 p.m., Wednesday, 25 May 2022, at the auditorium of the Capital 8 conference centre located at 32 rue de Monceau, 75008 Paris, to discuss the following agenda and proposed resolutions.

Agenda

Ordinary meeting

- Approval of the annual financial statements for the financial year ended 31 December 2021
- Approval of the consolidated financial statements for the financial year ended 31 December 2021
- Appropriation of income and setting of the dividend for the financial year ended 31 December 2021
- Approval of the information relating to the remuneration of the corporate officers presented in the corporate governance report referred to in Article L. 225-37 of the French Commercial Code for the financial year ended 31 December 2021
- Approval of the remuneration due or awarded to Frédéric Moyne, Chairman and Chief Executive Officer, for the financial year ended 31 December 2021
- Approval of the corporate officer remuneration policy as from 1 January 2022
- Setting the maximum amount of remuneration to be allocated to Directors
- Approval of the agreements governed by Article L. 225-38 of the French Commercial Code
- Reappointment of Mr. Pierre Bouchut as a Director
- Reappointment of PricewaterhouseCoopers Audit as principal Statutory Auditor and recording of the expiry of the term of office of the alternate Statutory Auditor Jean-Baptiste Deschryver
- Reappointment of Mazars as principal Statutory Auditor and recording of the expiry of the term of office of the alternate Statutory Auditor Simon Beillevaire
- Grant of authorisation to the Board of Directors to allow the Company to buy back its own shares under a share buyback programme

Extraordinary meeting

- Grant of authorisation to the Board of Directors to reduce the Company's capital by cancelling shares purchased by the Company within the framework of a share buyback programme
- Authorisation to the Board of Directors to decide to issue redeemable share subscription and/or purchase warrants ("BSAAR warrants") to employees and Chief Executive Officers (executive corporate officers) of the Company and its subsidiaries, with the waiver of preferential subscription rights
- Authorisation to the Board of Directors to decide to issue ordinary shares and/or securities giving immediate or subsequent access to capital to members of company or group savings plans, with waiver of preferential subscription rights
- Amendment of the provisions of Article 30 of the Memorandum and Articles of Association relating to the requirement to appoint alternate Statutory Auditors

- Powers to carry out formalities

Steps to be taken to participate in the General Meeting

Any shareholder may attend a General Meeting regardless of the number of shares they hold. Any shareholder may be represented at a General Meeting by any natural person or legal entity of their choice (Article L. 225-106 of the French Commercial Code).

In accordance with Article R. 225-85 of the French Commercial Code, entitlement to participate in the General Meeting is based on the registration of shares in the name of the shareholder or the intermediary registered as acting on the shareholder's behalf (as per Article L. 228-1 (7) of the French Commercial Code) at midnight, Paris time, two business days prior to the General Meeting (namely 23 May 2022), either in the share ledger kept by the Company (or its agent) or in the register of bearer shares kept by the authorised intermediary.

The registration of shares in the register of bearer shares kept by the financial intermediaries is evidenced by an ownership certificate issued by the latter (or electronically, as applicable) in the manner provided for in Articles R. 225-85 and R. 225-61 of the French Commercial Code, accompanying:

- the postal voting form;
- the voting proxy form;
- the request for an admission card prepared in the shareholder's name or on behalf of the shareholder represented by the registered intermediary.

A certificate is also issued to any shareholder wishing to attend the General Meeting in person who has not received his/her admission card by midnight, Paris time, two business days prior to the General Meeting (namely 23 May 2022).

How to participate in the General Meeting

Request an admission card by post

Shareholders wishing to attend the General Meeting in person may request an admission card by post.

For registered shareholders

Send your request for an admission card to BNP Paribas Securities Services, Service Assemblées Générales, CTO Assemblées Générales, Les Grands Moulins de Pantin, 9 rue du Débarcadère, 93761 Pantin Cedex, France, or go directly to the dedicated desk on the day of the General Meeting (don't forget to bring along identification).

For bearer shareholders

Ask the authorised intermediary who manages their securities account for an admission card.

Request an admission card online

Shareholders wishing to attend the General Meeting in person may also ask for an admission card online as follows.

For registered shareholders

Your request must be done online using the secure Votaccess platform, accessible from the Planetshares website:

<https://planetshares.bnpparibas.com>

Holders of directly registered shares can log on to the Planetshares website using their usual access codes.

Holders of registered shares held in an administered account should log on to the Planetshares website using the ID found on the top right of their paper voting form. Any shareholder who doesn't have his/her ID and/or password can contact this dedicated number: +33 (0)1 57 43 02 30.

Once logged in, registered shareholders should follow the on-screen instructions to access the Votaccess website and request an admission card.

For bearer shareholders

Bearer shareholders must find out if their custodian has access to the Votaccess website and, if so, whether said access is subject to specific terms and conditions of use. If the shareholder's custodian has access to the Votaccess website, the shareholder should log on to their custodian's website using their usual login credentials. They should then click on the icon appearing on the line relating to their Albioma shares and follow the on-screen instructions to access the Votaccess website and request an admission card.

Voting or appointing a proxy by post

Shareholders who are not attending the General Meeting in person and who wish to vote by post or by granting a proxy to the Chair of the General Meeting or another person should proceed as follows, it being noted that where the proxy form does not name the proxyholder the Chair of the General Meeting will cast a vote in favour of the proposed resolutions tabled or recommended by the Board of Directors and a vote against all other proposed resolutions.

For registered shareholders

Send the combined postal voting or proxy form, sent out with the meeting notice, to the following address: BNP Paribas Securities Services, Service Assemblées Générales, CTO Assemblées Générales, Les Grands Moulins de Pantin, 9 rue du Débarcadère, 93761 Pantin Cedex, France.

For bearer shareholders

Ask for this combined postal voting or proxy form from the intermediary managing their shares as from the date on which the Meeting is called. The completed form should be returned to the custodian who will add an ownership certificate and forward it to BNP Paribas Securities Services, Service Assemblées Générales, CTO Assemblées Générales, Les Grands Moulins de Pantin, 9 rue du Débarcadère, 93761 Pantin Cedex, France.

To be accepted, postal voting forms must be received by the Company or the *Service Assemblées Générales* department at BNP Paribas Securities Services, at the latest three days prior to the Meeting (namely 21 May 2022).

Voting or appointing a proxy online

Shareholders may also provide voting instructions via the Votaccess platform in the following manner.

For registered shareholders

Holders of directly registered shares and holders of registered shares held in an administered account who wish to vote online can access the Votaccess platform from the Planetshares website:

<https://planetshares.bnpparibas.com>

Holders of directly registered shares can log on to the Planetshares website using their usual access codes.

Holders of registered shares held in an administered account should log on to the Planetshares website using the ID found on the top right of their paper voting form. Any shareholder who doesn't have his/her ID and/or password can contact this dedicated number: +33 (0)1 57 43 02 30.

Once logged in, registered shareholders should follow the on-screen instructions to access the Votaccess platform and vote.

For bearer shareholders

Bearer shareholders must find out if their custodian has access to the Votaccess platform and, if so, whether said access is subject to specific terms and conditions of use.

If the shareholder's custodian has access to the Votaccess platform, the shareholder should log on to their custodian's website using their usual login credentials. They should then click on the icon appearing on the line relating to their shares and follow the on-screen instructions to access the Votaccess platform and vote or appoint or dismiss a proxy.

If the shareholder's custodian does not have access to the Votaccess platform, it should be noted that the notification of the appointment or dismissal of a proxy may nevertheless be carried out electronically in accordance with the provisions of Article R. 225-79 of the French Commercial Code, as follows:

- shareholders should email paris.bp2s.france.cts.mandats@bnpparibas.com. This email must include the following information: name of Company involved, date of the Meeting, surname, first name(s), address, bank references of the principal as well as the surname, first name(s) and, where possible, the address of the proxy;
- shareholders must ask the financial intermediary managing their securities account to send written confirmation to the *Service Assemblées Générales* department at BNP Paribas Securities Services, CTO Assemblées Générales, Les Grands Moulins de Pantin, 9 rue du Débarcadère, 93761 Pantin Cedex, France.

Only notifications of the appointment or dismissal of proxies may be sent to the aforementioned email address. No other request or notification pertaining to any other matter will be dealt with.

For online appointments or dismissals of proxies to be valid, confirmations must be received at the latest by 3 p.m., Paris time, on the eve of the General Meeting (namely 24 May 2022).

Opening and closing of the Votaccess platform

The Votaccess platform will be open as from 6 May 2022 at the latest.

Online voting in advance of the General Meeting will close at 3 p.m., Paris time, on the eve of the meeting (namely 24 May 2022).

However, to avoid swamping the Votaccess platform, shareholders are asked not to wait for the eve of the General Meeting to vote.

Written questions and requests to add proposed resolutions from shareholders

Requests from shareholders to add items or proposed resolutions to the agenda satisfying the terms of Article R. 225-71 of the French Commercial Code must be sent electronically to the following address: info.ag@albioma.com, at the latest twenty five calendar days prior to the General Meeting (i.e. 30 April 2022), in accordance with Article R. 225-73 of the French Commercial Code.

Requests must be accompanied by a certificate of registration either in registered share accounts managed by the Company or by bearer share accounts managed by the authorised intermediary.

Consideration of the resolution is subject to the transmission, by the persons making the request, of a further certificate evidencing the registration of the shares in the same accounts at midnight, Paris time, two business days prior to the General Meeting (namely 23 May 2022).

Any shareholder is entitled to send any written questions to the Chairman of the Board of Directors. Replies will be provided at the meeting.

Questions can be sent electronically to the following address: info.ag@albioma.com.

They must be sent at the latest four business days prior to the date of the General Meeting (namely 20 May 2022).

They must be accompanied by a certificate of registration either in registered share accounts managed by the Company or by bearer share accounts managed by the authorised intermediary.

Right of communication of shareholders

All the documents and information provided for in Article R. 225-73-1 of the French Commercial Code will be available on the Company's website (www.albioma.com) at the latest twenty-one calendar days prior to the General Meeting (namely 4 May 2022).