



ALBIOMA

PRESS RELEASE

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STRIKE ACTION BY SOME OF THE WORKFORCE AT THE THERMAL POWER GENERATION SITE OF LE MOULE IN GUADELOUPE

Some of the workforce at the thermal power generation site of Le Moule in Guadeloupe have been on strike since 21 January 2015. The strike was called by the energy branch of the Guadeloupe Trade Union Confederation (*Fédération de l'Énergie de la Confédération Générale du Travail de la Guadeloupe*, FE-CGTG).

All the FE-CGTG's claims have been the subject of informed negotiations overseen by the Guadeloupe Directorate for Enterprise, Competition, Consumption, Labour and Employment (*Direction des Entreprises, de la Concurrence, de la Consommation, du Travail et de l'Emploi*, DIECCTE). These negotiations have enabled the two sides to reach converging positions, resulting in jointly-signed statements and agreements, which need to be confirmed by the signing of a memorandum of understanding to end the conflict. Despite this progress, production at the Le Moule power generation site (102 MW) remains suspended.

The conflict henceforth centres on interpretation of Article L. 3132-15 of the French Labour Code, which sets the working hours of employees working continuous shifts. Given the complexity of this subject, the Group has approached the Minister for Labour, Employment, Professional Training and Social Dialogue (*Ministre du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social*), as well as the Minister for the Economy, Industry and the Digital Sector (*Ministre de l'Économie, de l'Industrie et du Numérique*), for clarification of the position. The Group has also invited the FE-CGTG to continue its analysis of this Article, to arrive at a shared interpretation of the legislation.

ABOUT ALBIOMA

Albioma is an independent energy producer and world leader in the conversion of biomass into a highly-effective source of energy, in collaboration with its agri-business partners. For more than 20 years, Albioma has operated power plants recovering bagasse, a fibrous by-product of sugar cane, replaced by coal outside the sugar cane harvest. Its unique expertise has enabled Albioma to establish itself as an indispensable partner in the sugar and ethanol industry in the French overseas territories and Mauritius. Albioma is now developing power plants using only biomass, which recover, in addition to bagasse, green waste and wood industry residue. The Group also operates a highly-efficient photovoltaic installation and agricultural anaerobic digestion units. In 2014, the Group, which already had a presence in mainland France, the French overseas territories and Mauritius, began operating in Brazil, the world's leading sugar cane producer.

For further information, please visit www.albioma.com

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