

PRESS RELEASE

PARIS LA DÉFENSE, DECEMBER 6, 2013

ALBIOMA SUPPORTS YOUTH EMPLOYMENT IN FRENCH OVERSEAS TERRITORIES

Partnership agreement signed with LADOM to help young people enter job market in French overseas territories

During its participation in the 4th edition of the InterDOM forum on youth employment and vocational integration in French overseas territories, Albioma entered into a partnership agreement with the *Agence de l'Outre-Mer pour la Mobilité* (LADOM, a statesponsored agency dedicated to job-mobility in French overseas territories).

Starting in May 2014, Albioma will offer 14-month contracts to 16 young people from French overseas territories, equivalent to 910 hours professional training.

The contracts will alternate schooling and on-the-job training, with eight months spent in the company's thermal power plants in La Réunion, Guadeloupe and partially in Martinique, and six months at a campus in Lardy, near Paris, run by the *Association Nationale pour la Formation Professionnelle des Adultes* (AFPA). Each young trainee will be supervised by an experienced tutor and helped work toward obtaining a 'Thermal Installation Maintenance Technician' diploma.

As part of the partnership agreement, LADOM will apply its Professional Training Mobility Passport scheme, which will look after travel arrangements for the young people to whom contracts are offered, help them financially to find lodging, and provide financial top-ups to ensure that participants earn the national minimum wage. Participants will be looked after by LADOM's regional offices during their stays away from home.

If participants manage to obtain their diplomas, and depending on their performance and the Group's actual needs, these professional training contracts could lead to firm job offers at Albioma Group facilities. Thus, keeping with its commitment to supporting professional training, Albioma notably prepares the future commissioning of its first power plant dedicated to generating power entirely from biomass, Albioma Galion 2 in Martinique, due to come within the next two years.

STAY UP-TO-DATE!

Register on our Website (sections *Investors* or *Shareholders*) to receive email alerts for our latest news online.

ABOUT ALBIOMA

Using its unique expertise in exploiting bagasse (a by-product of sugar cane), ALBIOMA is able to produce electric energy from every type of biomass through a cogeneration process. The Group is also a pioneer of agricultural anaerobic digestion in France. Its ambition is to be recognized as agri-businesses' partner of choice for turning biomass into a highly-effective source of energy without conflict over use. In addition, ALBIOMA develops and operates high-margin solar projects.

For further information, please visit www.albioma.com

MEDIA CONTACTS LPM STRATEGIC COMMUNICATIONS

LUC PERINET-MARQUET

lperinet@lpm-corporate.com +33 (0)1 44 50 40 35

CONSTANCE GUILLOT-CHÊNE

cguillot-chene@lpm-corporate +33 (0)1 44 50 40 34 ALBIOMA CONTACTS LADOM PARTNERSHIP GIUSEPPE MARSICANO

giuseppe.marsicano@albioma.com +33 (0)1 41 16 82 71 ALBIOMA SHARES ARE LISTED ON NYSE EURONEXT PARIS (SUB B) AND ELIGIBLE FOR DEFERRED SETTLEMENT SERVICE (SRD) ISIN FR0000060402 - TICKER ABIO